



IDA
Empowering Communities
and Enriching Lives



ANNUAL REPORT (2024-25)

IDEAL DEVELOPMENT AGENCY (IDA)

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Ideal Development Agency (IDA)

Everybody in the Society has access to resources, opportunity and asserted their rights and lead a dignified Life.

About Us

Development of women and children is at the very core of IDA's activities in the past, present and future. The two and a half decade long journey, which started in the year 1992 in a small village, Suakati, in Kendujhar district of Odisha, India, has enriched, engaged and empowered all of us to serve the community to shape its life better. The objective was clear from day one: working for the destitute and the less advantaged those best with problems, excluded from social security systems and alienated from the mainstream development process. **The Civil Society Awards-2006 by UNAID** conferred on IDA bears testimony to our determined effort and small contribution to make the society a better and healthier place.

Vision

A Society where all human beings live with dignity and equality

Mission

Empower the most marginalised communities, especially women and children and enabling them to take initiatives towards self-sustenance

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Operational area of IDA:

State	District
Odisha	Keonjhar Sundargarh Mayurbhanj Jajpur Angul
Jharkhand	West Singhbhami

Ongoing Project &Partners:

SI No	Name of the Donor	Project
A	Govt. Agency	
1	Agriculture Technology Management Agency(ATMA) &DMF,Sundargarh	Special Programme for Promotion of Millets (Shree Anna Abhiyan)
2	Odisha Millets Mission	Single Women Pilot intervention of Odisha Millet Mission in Lathikata Block of Sundargarh District
3	Deputy Director of Horticulture, Sundargarh&DMF,Sundargarh	Promotion of Agriculture Production Clusters (APCs)
4	Chief District Agriculture Officer, Sundargarh	Crop Diversification programme under Mega Lift Irrigation Project
5	Chief District Agriculture Officer,Angul	Crop Diversification programme under Mega Lift Irrigation Project
6	Chief District Agriculture Officer, Jajpur	Crop Diversification programme under Mega Lift Irrigation Project
7	Chief District Agriculture Officer,Keonjhar	Crop Diversification programme under Mega Lift Irrigation Project
8	Chief District Agriculture Officer, Keonjhar	MukhyamantriMaka Mission (MMM)
9	DRDA,Keonjhar	Social Audit on MGNREGS work
B	CSR Partner	
1	Maa Tarini Logistics	ANANDASHRAM (Home for Senior Citizen)
2	MSP,Banua,Keonjhar	ANANDASHRAM (Home for Senior Citizen)
3	Ardent Steel,Keonjhar	ANANDASHRAM (Home for Senior Citizen)
4	Shree Metaliks,Keonjhar	ANANDASHRAM (Home for Senior Citizen)
5	Jindal Steel & Power Limited,Barbil	Project SNEH (ANANDASHRAM)
6	Tata Steel	Education (Provide PLC Teachers)
7	IKA India Private Limited	Skill Development of Unemployed youth On Home based Geriatric care for

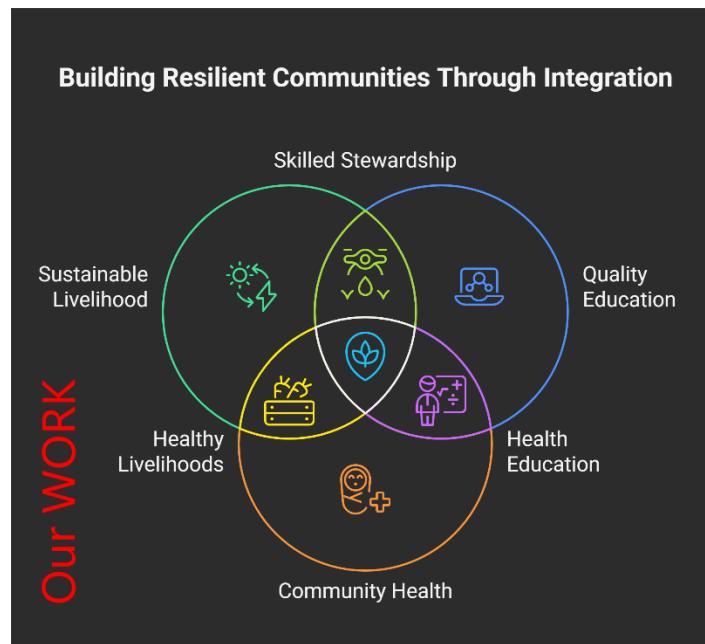
		Gurujana (Elders)
C	Pvt. Donor	
1	Dhwani Foundation	OdishaNiranthara Classic Programme
D	Others (School)	
1	Contribution from Parents & own	Running of Sai Anand Group of Schools

Organisation Thrust area of Intervention

1. Climate Smart Agriculture to combat climate change impacts
2. Sustainable Livelihood through Agriculture and Horticulture
3. Quality Education
4. Community Health

Climate Smart Agriculture (CSA):

- CSA is a comprehensive strategy for managing farmland, crops, livestock, and forests to tackle the negative impacts of climate change.
- It has three main objectives: increase agricultural productivity and food security, adapt farming to climate change effects, and reduce greenhouse gas emissions from farming.
- CSA combines traditional and modern knowledge and technologies to build resilience to global warming effects while boosting income and sustainability.
- CSA practices include soil water management, no-till farming, nutrient management, agroforestry, and use of climate-resilient crop varieties.
- It aims for a triple win: increased productivity, enhanced resilience to climate risks, and mitigation of agricultural emissions.



Sustainable Livelihood through Agriculture and Horticulture:

- This concept focuses on improving the incomes, food security, and well-being of tribal populations through environmentally sustainable agricultural and horticultural practices.
- It involves practices that protect soil health, conserve water, diversify crops, and enhance resilience to climate shocks to ensure long-term livelihood sustainability.
- Sustainable livelihood approaches often integrate climate-smart agriculture principles to build adaptive capacity and reduce vulnerability.

Quality Education:

- Quality education means equitable access to inclusive, effective learning opportunities that develop knowledge, skills, and values.

- In the agricultural context, it includes education programs to improve farmers' knowledge of sustainable and climate-resilient farming practices.
- It empowers communities to adapt to climate change, adopt innovative technologies, and improve agricultural productivity and livelihoods.

Community Health:

- Community health refers to the well-being of people in a community considering physical, mental, and social factors.
- Good community health in rural agricultural areas depends on factors like access to clean water, nutrition security, disease prevention, healthcare services, and safe working environments.
- Improving community health supports greater productivity and resilience in agricultural communities and is linked to broader sustainable development goals

Our Organisation Contribution towards SDG

1. Climate Smart Agriculture (CSA) and SDGs:

CSA directly supports SDG 2 (Zero Hunger) by increasing sustainable agricultural productivity and food security. It also contributes to SDG 13 (Climate Action) through adaptation and mitigation of climate change impacts on agriculture. CSA's promotion of sustainable farming practices advances SDG 15 (Life on Land) by conserving ecosystems and biodiversity. By improving resilience and livelihoods, CSA supports SDG 1 (No Poverty) and SDG 12 (Responsible Consumption and Production).

Foundations of a Dignified Society-IDA vision



Social Structures

Focuses on creating inclusive and supportive social systems.



Economic Structures

Aims to ensure fair distribution of resources and opportunities.



Political Structures

Emphasizes fair governance and equal representation.

Made with  Napkin

Climate Change and SDGs:

Efforts to combat climate change are integral to SDG 13 (Climate Action), emphasizing urgent action to reduce greenhouse gas emissions and build adaptive capacities. Climate change mitigation and adaptation intersect with SDG 7 (Affordable and Clean Energy) and SDG 11 (Sustainable Cities and Communities) by promoting sustainable energy use and resilient infrastructure. Successful climate actions help safeguard SDG 2 (Zero Hunger) by stabilizing agricultural systems.

Sustainable Livelihood through Agriculture and Horticulture and SDGs:

This focus area aligns with SDG 1 (No Poverty) and SDG 2 (Zero Hunger) by enhancing income security and food availability for rural populations. Sustainable agricultural practices contribute to SDG 6 (Clean Water and Sanitation) by conserving water resources and SDG 15 (Life on Land) by maintaining soil health and biodiversity. It also supports SDG 8 (Decent Work and Economic Growth) by promoting productive employment and inclusive growth.

Quality Education and SDGs:

Quality education is the core of SDG 4 (Quality Education), ensuring inclusive and equitable learning opportunities for all. Education empowers individuals with skills to improve agricultural productivity (SDG 2) and adopt climate-resilient practices (SDG 13). It also promotes awareness for health (SDG 3) and sustainable development goals broadly.

Community Health and SDGs:

Community health enhances SDG 3 (Good Health and Well-being) by ensuring access to healthcare, nutrition, and disease prevention. Healthy communities have better capacity to work and participate in sustainable agriculture, contributing to SDG 1 (No Poverty) and SDG 2 (Zero Hunger). Improving water, sanitation, and hygiene links to SDG 6 (Clean Water and Sanitation), essential for community well-being

Promotion of Agriculture Production Clusters (APCs) in Kutra Block, Sundargarh District, Odisha

Project Summary

1. Project Objectives:

The project will mobilize 3,000 smallholders into vibrant Producer Groups and a Producer Company, establish 25 high-performing PGs, expand high-value vegetable cultivation across 1,000 acres per block annually, develop 20 agri-entrepreneurs, bring 400 acres under irrigation and 200 acres under horticulture, strengthen value-chain services like grading, sorting and packaging, mechanize farming for 2,100 farmers, promote 40% adoption of NPM practices, support 1,000 farmers in improved livestock rearing with 750 intensive sheds, and ultimately double the income of 70% of 2,100 families while ensuring a self-sustaining Producer Company delivering lasting services to farmers.

Major interventions planned for the reporting period (in Brief):



IMPACTS and OUTCOMES of THE PROJECT

Status of Producer Group

- 25 nos of Producer Groups (PGs) have been successfully formed, and all 25 of them have received the IBCB fund and utilised the fund for purchase of PG assets and farm mechanization.
- Registration of 3005 households and tagging of Self-Help Groups (SHGs) has been completed in the MIS portal.
- 25 nos PG module training successfully completed
- 25 nos PGs (FGT) have successfully completed the assessment process.

Agriculture and Horticulture Intervention:

- A total area of 1786.2 acres was covered with high-value crops including vegetables, pulses, oilseeds, and high-value paddy.
- 2786 households involved in cultivating high-value crops such as vegetables, pulses, oilseeds, and high-value paddy.
- A total net area of 1471 acres was covered with high-value vegetable crops.

- During the Kharif season, a total area of 461.4 acres was covered with high-value vegetables, involving 1371 households.
- During the Rabi season, a total area of 684 acres was cultivated with high-value vegetables, involving 1610 households.
- During the Summer season, a total area of 325.6 acres was dedicated to cultivating high-value vegetables, with the active participation of 790 households.

A total area of 236.04 acres was dedicated to fruit tree plantation, with the participation of 121 households.

25 PGs were engaged in collective marketing, resulting in a total volume of 3294.41 quintals of produce sold collectively, amounting to 109 lakhs.

Setting Up of Aggregation Centres and Storage structures

- 4 no's of Solar Cooling Chambers have been successfully installed under the OMBADC schemes at Bheluadihi, Domposh, Karmabahal, and Birtola villages within our APC project intervention area. The cold storage facilities are being utilized safely and efficiently by PG members

Setting up Producer Company

- A Producer Company formed named Samparna Mission Womens Farmer Producer Company limited and Registered under Company Act (2013)
- Till 31st March the Company involved 182 no's of Shareholders and completed Allotment of Share.
- Out of 400 shareholders 400 completed ROC filing and distributed among the shareholders to Certificate and Money receipt.
- FPC Annual business plan prepare for FY-2025-26
- FPC Seed license received from concern line departments and goods purchase

Developing irrigation and other infrastructures:

- For Micro Irrigation we involved 77nos of farmer against 385 acres and cost leverage form the horticulture department.

Other Components			
Mushroom Cultivation	Family	74	25
Amount Mobilised under Mushroom Cultivation	In Lakhs	0	2.72
Diesel pumpset 5 HP with flexible pipes	Number	5	0
Amount Mobilised under Diesel pumpset 5 HP with flexible pipes	In Lakhs	0	0
Support for Plastic crates for PGs (Except purchased under PG infrastructure fund)	Number	3000	2118
Kitchen Garden	Family	1920	1120
Amount Mobilised under Kitchen Garden	In Lakhs	0	2.51
Trellis	Family	167	67
Amount Mobilised under Trellis	In Lakhs	0	0
Vegetable Nursery (Bamboo Nursery, Soil less Nursery, PolyTunnel etc)	Number	28	8
Polythene Mulching	Acre	2	0

- In farm mechanisation subsidy linkage 3 farmers in our PG to purchase 1nos Power Tiller and 2nos Power weeder at Nirabahal and Domposh
- 5 no's of cluster solar borewell has been approved and spot verification was completed.
- 25 no's of farm pond (MGNREGS) was approved & 1 no.s of farmpond (OMBADC) was successfully excavated at Rajabasa, Jeevan Jibika PG.
- 230 PG members are applied micro irrigation and 44 no of members are received.
- 1 CRLP is approved at Rajabasa, Jeevan Jibika PG under Jalanidhi-II and 2 CLIP project approved at Bheluadihi, Pragati PG by OLIC department

Livestock development

- Out of 1200 households, 623 households are engaged in backyard poultry (BYP), while 881

Sl no	Crop Name	Kharif			Rabi			Summer		
		Total HHs	Area (In Acre)	Production (in Qtl)	Total HHs	Area (In Acre)	Production (in Qtl)	Total HHs	Area (In Acre)	Production (in Qtl)
1	Beans	0	0	0	0	0	0	230	66.4	0
2	Bitter gourd	419	75.02	144130	0	0	0	0	0	0
3	Brinjal	197	34	72550	271	63.3	318855	60	15	1560.40
4	Cabbage	0	0	0	451	65.9	316060	0	0	0
5	Cauliflower	0	0	0	574	96.2	356172	0	0	0
6	Chilli	613	98.4	149439	840	168.4	220683	131	41.6	533.60
7	Cucumber	115	91	263760	0	0	0	0	0	0
8	Groundnut	294	79.6	53835	0	0	0	0	0	0
9	Horse Gram	0	0	0	74	20	20340			
10	Mustard	0	0	0	437	183.3	116445			0
11	Okra	815	117.5	235804	0	0	0	395	109.9	1160.00
12	Pigeon Pae	104	27.3	21821	15	5	6130	0	0	0
13	Potato	0	0	0	448	135.1	583330			0
14	Tomato	236	36.3	69122	630	155.1	782136	0	0	0
15	Turmeric	24	9	6730	0	0	0	0	0	0
16	Watermelon	0	0	0	0	0	0	177	92.7	0
	Total	2817	568.12	1017191	3740	892.3	2720151	177	92.7	1160

households are involved in Goat deworming and vaccination.

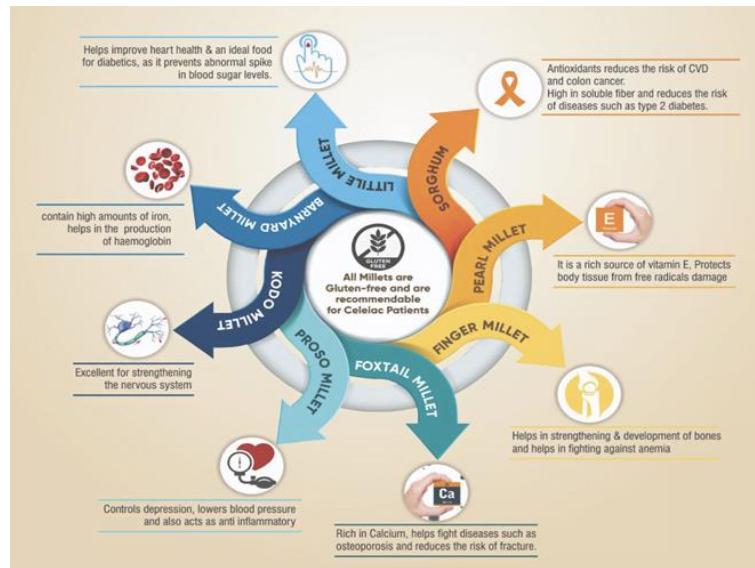
- 5 Goat sheds have been constructed under the OMBADC and State Plan Scheme.
- Two broiler farms with a capacity of 500, operated under the Women Self-Help Group (WSHG) mode, and one Piggery farm unit have been completed by the Veterinary department under the State Plan Schemes.
- A total of 239 households are engaged in intensive backyard poultry rearing (following PoP), while 308 households are involved in intensive goat rearing (following PoP).
- The volume of livestock sold collectively is 95.76 quintals, generating an income of 50.57 Lakhs

Adoption of NPM based practices:

- 725 households in the practice of Non-Pest Management (NPM) within a 234.5-acre area dedicated to vegetable farming (i.e. Handikhata, Jibamruta, Bijamruta, Mahulastra, Sarbamoushadhy, Egg & lemon Tonic, Fish Tonic, Herboliv

Crop-wise production data details

Special Program for Promotion of Millets (Shree Anna Abhijan)



The Odisha Millets Mission (OMM) has several key objectives: promoting household consumption of millets, improving productivity, setting up decentralized processing units, supporting farmer collectives for marketing, and including millets in nutrition programs like ICDS, MDM, and PDS. The Project has successfully implementing by our Organisation in Lathikata Block of Sundargarh District since 2022.

Year wise Production (Raw)

Year	Small Millet		Pearl Millet		Finger Millet		Foxtail millet	
	Extent area in Hect	Quantity in Qtl	Extent area in Hect	Quantity in Qtl	Extent area in Hect	Quantity in Qtl	Extent area in Hect	Quantity in Qtl
2022	5	15	5	15	322	1610	5	15
2023	30	90	10	30	550	2750	10	30
2024	60	180	20	60	650	3250	20	60



Sl No	GP Name	Ragi				Non-Ragi Millet Crop Demonstration						Grand Total Plan
		SMI	LT	LS	Total Ragi	Little Millet	Foxtail Millet	Sorg hum	Kodo Millet	Pearl Millet	Total Non-Ragi	
1	BADADALKI	50	10	20	80	2	3	5			10	90
2	BIRDA	20	10	10	40	2			2	2	6	46
3	BIRKERA	30	15	15	60	2		5			7	67
4	CHIKATMATI	20	10	10	40	2			3	2	7	47
5	GARJAN	15	5	5	25		2		3	2	7	32
6	HATIBANDHA	20	10	5	35	2		4		2	8	43
7	JADAKUDAR	45	10	10	65	2		8			10	75
8	LATHIKATA	20	10	10	40		2			4	6	46
9	MUNDAJORE	40	15	10	65	2	2	12			16	81
10	BALANI	15	10	5	30		2	6		2	10	40
11	RAMJODI	30	10	10	50	2	2	10			14	64
12	SUIDIHI	20	10	5	35	2			4	2	8	43
13	TAINSAR	40	10	20	70	2	3	10			15	85
14	JALDA	20	10	10	40		2		4	2	8	48
15	LUNGEI	15	5	5	25		2		4	2	8	33
	TOTAL	400	150	150	700	20	20	60	20	20	140	840

Value added items and its Quantity

Year	
2022	3 30 /-pack
2023	5 100 /-pack
2024	6 600/- pack

Turnover at Producer Company Level

2022	3000/-
2023	10000/-
2024	60000/-

Mukhya Mantri Maka Mission (MMM)

The Mukhyamantri Maize Mission (MMM) aims to improve productivity, increase the area under cultivation, facilitate maize production in clusters for easier access to the maize market by processors, and reduce the cost of cultivation. The Program has started since 1st September 2024 in Jhumpura Block of Keonjhar District.

1	Village Covered	33
2	Target Area	226 Ha
3	Achieved Area in Ha.	226 Ha
4	Total Incentive	6,81,100 INR

The "Mukhyamantri Maka Mission" (MMM) in Odisha aims to significantly enhance the maize sector through increased production, improved returns for farmers, and a more sustainable and efficient maize value chain. This comprehensive initiative focuses on the entire maize ecosystem, from seed production to market distribution, with a particular emphasis on sustainable and climate-resilient farming practices.

Key Objectives of the Mukhyamantri Maka Mission:

1. Increase farmer income by raising production and reducing costs.
2. Expand maize cultivation area to meet industry demand.
3. Strengthen the maize value chain from seed to market.
4. Promote sustainable and climate-resilient farming.
5. Improve maize yields with quality seeds and better techniques.
6. Encourage cluster-based maize production for scale advantage.
7. Cut cultivation costs with mechanization and efficient inputs.
8. Showcase maize monocropping benefits for



higher returns.

9. Support holistic development of the maize sector in Odisha

TOT Training Details:

Sl no	Date	Training No	TOT Training Name	Place	Block	No. of Participants
1	12.09.2024 &13.09.2024	1 st Phage	Training of TOT & Demonstration	IDA, BANAJODI	Jhumpura	30
2	7.10.2024 &8.10.2024	2 nd Phage	TOT on Nutrient Management, Weed Management, Pest Control	IDA, BANAJODI	Jhumpura	30
3	7.11.2024 &8.11.2024	3 rd Phage	Technology Demonstration & Farm Mechanization	IDA, BANAJODI	Jhumpura	30
4	19.11.2024 20.11.2024	4 th Phage	Training Program on Post-Harvest Management	IDA, BANAJODI	Jhumpura	30

Crop Diversification Programme under Mega Lift Irrigation Project

INTRODUCTION:

The Crop Diversification Programme under the Mega Lift Irrigation Project aims to promote sustainable and economically viable agriculture by encouraging farmers to shift from traditional mono-cropping systems to diversified cropping patterns basically in high and medium land. This report outlines the activities undertaken, achievements, challenges and recommendations for the reporting year.

Objective of Crop Diversification Programme in MLIPs

In accordance with SAMRUDHI, crop diversification programme in Mega lift irrigation area is being taken up with the following Objectives:

1. Diversification from paddy to non-paddy crops with focus on pulses & oilseeds and Horticultural crops in upland/medium land in Kharif.
2. Improving soil health through promotion of crops with heavy biomass and less chemical Input requirement.
3. Integration with livestock and fisheries.
4. Cluster based promotion of post-harvest, primary processing, value addition &



5. marketing through CBOs like FPOs/WSHGs/PPs and Agri-entrepreneur for higher income.
6. To create awareness, capacity building and community mobilization of farmers on sustainability of cropping pattern and diet diversification.
7. Inclusion of produce of non-paddy crops in different Government schemes such as ICDS, MDM, PDS and ST SC Welfare hostels.

PROJECT AREA & COVERAGE:

SL No	Name of the District	Name of the Block	No of GPs covered	No of villages	Total area irrigated in Hectares	Total Beneficiaries	Incentives to Farmers Lakhs
1	Sundargarh	Bonai,Lahunipara, Gurundia, Nuagaon,Kunarmunda	18	48	3000	10156	126.91
2	Keonjhar	Banspal Jhumpura	5	25	1400	5658	84.08
3	Angul	Pallahara	7	57	1500	6458	96.91
4	Jajpur	Sukinda	12	36	1500	3863	94.08
TOTAL		08	42	166	7400	26135	401.98

KEY ACTIVITIES UNDER TAKEN :

ACTIVITY	DESCRIPTION	COVERAGE	REMARKS
Baseline survey	Conducted to assess existing cropping patterns.	All 40 villages.	
Farmer Mobilization	Awareness campaigns through village meeting, street play , cooking competition& Ratha campaign	Village meeting -35 Street play - 5 Cooking competition-3 Ratha Campaign – all villages	Completed
Training & Capacity Building	Training programme on PoP, IPM management, Post harvest, Procurement & Value addition.	PoP -12 Post Harvest - 12	Completed
Incentive distribution	Incentive distribution through DBT.	13852860	Completed
Market linkage	Create CBOs & FPC for aggregation and	Nos of CBOs- 4 Nos of FPC- 1	Completed

	marketing.		
Exposure Visit	Exposure to outside the state to increase their knowledge.	Nos of exposure visit-2	Completed

CROPPING PATTERN & INCENTIVE:

CROP NAME	1 st YEAR	2 nd YEAR	3 rd YEAR
Pulses	10000	7000	5000
Groundnut	11000	7700	5500
Maize	6500	4500	3300
Millets	6500	4500	3300
Sesamum/Alasi	3500	2500	1800
Cotton/Cotton+Arhar	9000	6300	4500
Vegetable	22000	15000	11000

OUTCOMES & IMPACT:

- Increases In average income per farmer.
- Water saved due to crop shift.
- Adoption rate of new crops.
- Employment generation.
- Soil health improvement.

Odisha Niranthara Classic Program by Dhwani Foundation

Objective: Organisation Head to attend all the trainings that are scheduled phase wise – About 35 days in next 29 months which are residential/online. All costs in this regard would be borne by Dhwani other than the travel cost of the head of the NGO which must be borne by IDA.

One board member of the organisation to attend all the trainings that are scheduled phase wise – About 4 days in next 18 months which are residential/online. All costs in this regard would be borne by Dhwani other than the travel cost of the board member of the NGO which must be borne by the NGO. Along with this all-board member to provide time at the organisation level minimum three times in 18 months period to interact with Dhwani Foundation team.

Two staffs Finance Manager (CFM) & Fundraising Manager (FRM) supported by Dhwani Foundation.

DATE	PLACE	TOPIC
19.06.2024 20.06.2024	ICAR-CIWA, BHUBANESAWR	FUND RAISING & MARKETING
17.07.2024 to 19.07.2024	ICAR-CIWA, BHUBANESAWR	LEADERSHIP AND STRATEGY
26.08.2024 to 28.08.2024	ICAR-CIWA, BHUBANESAWR	FUND RAISING & MARKETING
18.09.2024 to 20.09.2024	ISOPANTHI ASHRAM, PURI	LEADERSHIP AND STRATEGY
03.12.2024 04.12.2024	THREAD, JATNI	FUNDRAISING & MARKETING
18.02.2025 to 20.02.2025	ATITHI BHAWAN, KORAPUT	FUNDRAISING & MARKETING
24.03.2025 to 26.03.2025	ICAR-CIWA, BHUBANESAWR	FUNDRAISING & MARKETING
27.05.2025 to 29.05.2025	ICAR-CIWA, BHUBANESAWR	FUNDRAISING & MARKETING
08.07.2025 to 10.07.2025	ICAR-CIWA, BHUBANESAWR	FUNDRAISING & MARKETING

Alternative care for the vulnerable children

There are more than 3000 children from 2076 households in our operational area who are vulnerable to abuse and hardships of life. They are deprived of basic education, nutritious food and emotional stability, all of which are essential to grow into a healthy, productive citizen. The support system comes from a stable family. Unfortunately, fast changing lifestyles and breaking down of social fabric due to the advent of mining culture is eroding this safety net. Many parents are migrating, leaving their children behind. Single parents are finding it difficult to provide for their children. Many terminally ill parents and families who have lost their livelihood cannot do justice to their parental duty. IDA intervened and created a security umbrella of foster parents/family care givers who are equipped to offer children security, let them grow up as normal human beings and can provide appropriate care. Foster/kinship families and vulnerable families receive support in obtaining an income for the whole family and for taking care of the foster children. Entrepreneurship training is provided to foster families to create an alternative livelihood so that they can take care of their children better. Foster families receive the required training and counseling to play their roles as parents better. More than 2000 children have received the support under the project and are leading a better life with an education, improved security and emotional stability.

Better access to Government Schemes

IDA strongly believes in the convergence of efforts. Government has multiple schemes for the poor and underprivileged. But due to lack of awareness among the people about the schemes on offer, most people in the community failed to avail the facilities provided by the Government Agencies earlier. As part of its public responsibility of working with the communities in its operational area,

IDA has made them aware of the various developmental schemes for the people. It facilitated various schemes like IAY, Biju Pakka Ghar Yojana, IHHL, AWC Building, Ration Cards to BPL and APL families, Pension to the Old and Widows and various farmers' development schemes run by both the state and Central Government on a regular basis. IDA has also initiated various water supply and irrigation programme of government in its project areas. Through this effort 7000 families have benefitted through better access to social security schemes and support schemes to improve their living standard. Promotion and Income Generation Activities through SHGs IDA has groomed 2350 all-women Self Help Groups (SHGs) from the vulnerable families, providing trade specific income generation projects to make them good entrepreneurs and raising the level of their family income. 800 SHGs were trained in two specific trades, Food processing (preparation of Badi) and Animal Husbandry. Now SHGs are involved in Badi making, Poultry Farming, Goat rearing, Nursery raising, NPM, Vegetable Cultivation and Mushroom Cultivation.

Health

Prevention of Occupational and Contagious Diseases Rampant cases of occupational diseases like Respiratory disorders, Silicosis, T.B., Manganese poisoning, Pneumoconiosis, cancer of lungs and skin problem are found among the community members engaged in mining activities. Contaminated surface and even ground water leads to water related diseases. Malaria is widely prevalent in the mining areas as the abandoned mines have stored stagnant water encouraging mosquito breeding. The air is highly polluted for inhalation due to non-stop dumping and transport activities of dusty mineral rich stones. With several mines set to shut down in the next few years, working as daily labourer in the hazardous mining activities is no more a secure, dependable, sustainable and long term livelihood option. IDA is committed to address this ever-increasing issue through campaigning, linkage with Government agencies, and community awareness along with preventive measures as best practices in mines and adjacent areas. We have reached out to 15000 families through this intervention and intend to focus even more on this area in future. The presence of a large floating population and - most importantly - more than 1, 00, 000 truckers in the area combined with the mining culture have escalated the cases of HIV/AIDS and STDs. The young tribal girls are sexually exploited and catch these dreaded diseases due to unsafe sexual practices and unhygienic living conditions. This spreads to the community through these young girls/women. As per an estimate, more than 267 such cases have been identified. In the area. IDA has made a methodical intervention to counter this situation through a project called APSHRA, (Appropriate Prevention of STI/RTI/HIV&AIDS' in Keonjhar District of Odisha). The focus is on improving the knowledge base, bringing a change in the attitude & risk behavior of the target population on STI/RTI/HIV/AIDS and reducing stigma & discrimination in the community. We have reached out to 540 victims and vulnerable members of the community leading to cure, management of cases and, most importantly, developing a shield of prevention based on sound understanding on the taboo topic

Community Based Organisation Development for integration and Sustainable approach towards development

Village or community institutions in a village are development agents. Be it watershed committees, Self-help groups, school management group, farmers group or forest management committee all have a continual bearing in the village developmental activities and play critical role in socio- economic development of the village. IDA from its inception thrusting CBOs formation and strengthening them at Village, Panchayat, Cluster and Block level for their sustainability and institutionalization of the activities. The existence of such village level institutions have strengthened their socio political status apart from bringing prosperity to their economic lives. These are below enlisted CBOs formed at different level by IDA

Training on FPO/CBOs / SHGs

Name of the CBOs	No. of CBOs
Producer Group	75
Farmer Producer Organisation	06
Producer Company	02
CBO	22
Self Help Groups	2580
Farmers Club	450
Village Development Committee (VDC)	785
VSS/FRC	82
Seed Bank	56
Seed Producer group(Millet)	20
VCPC	25
Child Club	25
Care Giver Association	01

SL No	Name of the Training
1	Group Management Training
2	Record keeping training to SHGs & Producer Groups
3	Sustainability & Management training to SHGs, Producer group & Village Child Protection Committee
4	Specific Trade Training
5	Capacity building on improved Goat & BYP rearing
6	Training on organic liquid manures and repellents/organic pesticides/NPM
7	Training to Prani Mitra, Udyoga Mitra, Udyoga Mitra on their role & responsibility
8	Processing of Millet & Non paddy crop
9	Kitchen Garden development
10	Training on promotion of Horticulture & Agriculture
11	Training on sorting, grading, value addition and marketing
12	Training on natural resource management
13	Training on important Govt schemes and their convergence modalities
14	Workshop on various social security schemes with Care Giver Association & Govt. Stakeholders.
15	Family convention for case conferencing with Line department (Interface)
16	Parenting skills support/training to Care Givers

17	Community level advocacy plan for accessing various schemes and entitlements and fighting against child labour and child marriage
18	Training to VCPC and PLCPC members on Child Marriage & Child Labour
19	Training program for lead farmer members of FIG/promoters of FPO
20	Training program for Board of Directors of FPO
21	FPO/FPC management
22	Interface meetings with buyers/input dealers/financial institution
23	Marketing &Value addition
24	Training on NPM/IPM
25	Training on Bio-Input
26	Training post harvest& primary processing units
27	Leadership
28	Crop planning, package of practice & IPM practice
29	processing/Procurement/Post Harvest & Value addition
30	Natural Resource Management
31	Participation on National workshop on Equity in rural development programmes Reaching the people with disability
32	Animal Welfare

Farmer Producer Organisation /Producer Company Details

SI No	District	No of FPO/PC formed	Activities
1	Keonjhar	2	Maize Processing unit, Vegetable Marketing
2	Sundargarh	3	Vegetable Marketing, Millet processing & Marketing, Marketing of Non paddy crops, Mustard oil processing, Vermicompost unit, Goaterary
3	Jajpur	1	Badi processing & Vermicompost unit

CBO List

SI No	District	No of CBO formed	Activities
1	Keonjhar	4	Post-harvest & Primary processing unit, Cluster level Aggregation and facility centre, Bio-input production unit & Custom Hiring Centre
2	Sundargarh	10	Millet processing unit, Tiffin Centre, Post-harvest & Primary processing unit, Cluster level Aggregation and facility centre, Bio-input production unit & Custom Hiring Centre
3	Jajpur	4	Post-harvest & Primary processing unit, Cluster level Aggregation and facility centre, Bio-input production unit & Custom Hiring Centre
4	Angul	4	Post-harvest & Primary processing unit, Cluster level Aggregation and facility centre, Bio-input production unit & Custom Hiring Centre

Health and Hygiene Awareness Campaign

Ensuring a healthy life is one of IDA's core areas of intervention. We regularly organise health camps, especially for children, adolescent girls, and women, in our project areas for the unreached communities.

Advocacy and Campaigns

IEC Campaign on WASH: School programs, GP level campaigns, village sanitation drives, observation of world sanitation day, etc were organized under this program. Family Convention: Interfaces were organized annually with families and stakeholders on different issues to address their problems. The idea behind this program was to solve the problems of the vulnerable persons facing different problems in their lives. Child Club Activities: We have 25 child clubs, which organize child conventions, child agency, street play etc on issues like eradication of child marriage/labour, school dropout that affect their lives. Awareness Campaign on HIV-AIDS: a mega program was organized in northern part of Odisha covering Keonjhar, Angul, Jajpur and Sundargarh District.

Our Good Practices and Impacts

- The Governing Board meets at regular intervals and intensely discuss points before taking conscious decisions. The Board members are involved intensely in decision making process.
- IDA has a culture of participatory approach to discussion and decision making reflected through staff meetings and other communication channels.
- We have a well-defined standardized HR Policy, system and practices including staff security, staff development and promotion.
- We believe in involving the community right from planning, implementation to monitoring/review and evaluation process so that they develop a sense of 'ownership'. This is important to accept the decisions and actively participate in the growth process.

SAI ANAND GROUP OF SCHOOLS

Our express my heartfelt gratitude to the entire team of management for their everlasting support and contributions that helped the institution achieve its goals during the academic session 2024-25.

Appreciate and thank all my staff members teaching/non-teaching associated with school directly and indirectly for their efforts and commitment in the current academic year.

Sincerely thank dear parents for their support and feedback for making this session a successful one.

Lastly, I must cheer and praise the hard work of my dear students and wish them success for

their upcoming session

Academic achievements:

F.A-1 Exam was held on 27.06.24 to 29.06.24

Olympiad Exam Held in November and three of our students Loveleen Lopa Mudra Sahoo, Pritam Behera, S K Arbab qualified in this exam

FA-11 Examination was held on 27-08-24 to 29.08.24

SA-1 Examination was held on 21-10-24 to 26-10-24 PTM was held on the result declaration of SA1

FA-3 Examination was held on 12-12-24 to 14-12-24

FA-4 Project – January

SA-2 Examination was held on 24-02-25 to 03-03-25

All our students performed very well and achieved good marks in annual exams. Summer courses were being provided to students.

Extracurricular activities:

Amusing Parents software was launched on 8th May 2024 for the betterment of the students as well as parents. A welcome program had launched by teachers after summer vacation on June 18 2024. Good manners activity to students was held on 29th July 2024. Various competitions like Drawing, Fancy dress, Speech competition, Essay competition were held on dt-10-08-24 for the observation of Independence Day. Science and math Exhibition was also held on the month of November for the development of students.

Students participated in Indradhanu Competition at Sanskruti Bhawan Keonjhar – August-26

Future goals:

We plan to execute a 50-seated library and a composite Science Laboratory in the forth coming session. We also prepare to make ourselves more Transparent, Communicative, Accountable for the next academic session. We are interested to take promising steps ahead in a way to deeply involve ourselves in fostering various club activities for students and pave a more defined and described frontline pioneers.

Outreach Education

West Singhbhum District, Jharkhand with the collaboration of TATA Steel CSR IDA addressed the unreachd village education to the school dropouts and providing extra teachers to 10 government

schools. The objective is to fulfil the school infrastructure need of HR to provide quality education in outreach hilly and mining areas.

ANANDASHRAM (Senior Citizen Home)

The ANANDASHRAM (Senior Citizen Home) and the Schools are two unique initiatives of IDA. Anandashrama Old Age Home is the first and flagship programme of IDA. This Old Age Home and the Sai Ananda Schools are an integral part of our myriad activities. The Ashrama gives special emphasis to old age persons, both women and men, who are from the economically poor families and do not get adequate support from their immediate families, neighbours, and society at large. The Ashram is located inside the campus of the organization and lets the tenants of the ashram mix and interact with a range of people: young children, energetic young fellows to old intellectuals with whom they can share their emotions. The presence of a cross section of people around them day and night provides them enough hustle and bustle to forget their loneliness and get involved in various activities. The caretaker team is trained in handling the physical and mental requirements of the aged persons. The commitment of the young girls in taking utmost care of the inmates has created an exceptionally good ambience where old persons enjoy themselves. A panel of doctors visits the ashram at regular intervals to check the body vitals of the inmates and monitor their health status. The campus houses children who stay in the school hostel. The ashram management has promoted a unique and interesting concept of Grand Parenting where the children staying in the hostel are attached to specific senior citizens as grandparents and grandchildren. The grandparents are entrusted with the responsibility of looking after those children as grandparents. Conversely, the children to treat the inmates as their grandparents.

Best practices of Anandashram

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The Ashrama has a big campus of more than 4 acres in a rural set up. The ambience is quite good in a rural setting. The philosophy of the Ashram is based on self-reliance and productivity by all the members. Spirituality practices are given importance in the Ashram as it helps immensely in accommodating to the life style of the Ashram and face future challenges due to old age.

We strive to provide a sense of love, respect and dignity to the old persons. As most of the senior citizens are leaving away from their family, they should feel as they belong to the Ashram as a family member and treat other members as family. The senior citizens follow our traditional method of joyful learning like reciting spiritual books like Geeta, Bhagavata. They also indulge in discussions and debate to enrich their understanding and help other inmates get an insight into the deep meanings which brings joy and happiness to all.

As old persons, they always need attention and medical care. We have a well-designed health support system in place to take care of the ill inmates. There are para-medical staffs who do regular checking of the inmates. Blood pressure, Pulse rate and other vitals are checked regularly to ensure a healthy person. In case of any ill person, immediate diagnosis and treatment is provided through para-medical staffs. If the ailment is major, which needs specialist attention, s/he is taken to the district hospital at Keonjhar. There is a tie-up with the district hospital regarding this. In case of emergency, the old persons are hospitalized and treated till they are discharged. In very serious cases they are referred to State level super speciality hospitals.

We let the old person's age in a healthy way. Counselling is done to ensure that they embrace the old age, and positively deal with any ailments or problem if any.

We provide lots of recreational activities for the old persons to keep them engaged and settle into a positive frame of mind. They observe national holidays with all pomp and fanfare like Independence Day, Senior citizens day, teacher's day, farmer's day etc. Apart from this, they celebrate the functions as per the culture and tradition like holi, Durga puja, Raja, Kalipuja etc. The citizens are accessing entitlements and welfare schemes like old age pension and other benefits. We take special care for each inmate regarding this.

Grand parenting is a revolutionary concept in the sense that it is mutually supportive to the old age persons and children living alone outside their family. We encourage that each senior person is attached to one or more child as a grandparent where s/he interacts with them emotionally and get a sense of fulfilment as if part of a family. S/he tries to teach them good manners, helps in education and reports and shortcomings. Thus s/he becomes a guardian for the children. This is mutually beneficial for both the senior persons and the children.

INITIATIVE FOR SKILL DEVELOPMENT OF UNEMPLOYED YOUTH ON HOME BASED GERIATRIC CARE FOR GURUJANA (ELDERS) IN KEONJHAR, ODISHA.

Supported By: IKA India Private Limited Survey No. 57/3 Dr. Vishnuvardhan Road

Sunkalpalya , Kengeri,Bengaluru,India: 560060

Program coverage

- *Skill development of 50 Unemployed Youth will get trained in Geriatric Care at the COE at IDA, get access to both institutional employment as well as self employment.*
- *create a cadre of skilled and compassionate care workers who will provide services in hospitals, Nursing homes, Senior Citizen Homes, Organizations of elderly and within any other institution which intends to move into the provision of geriatric care services*
- *200 Gurujan(senior citizens) receive Home based management of Geriatric care at door step.*
- *500 Gurujans(Senior Citizen) will be supported through community based approach led by Jara Sathi.*

Project Highlights

- *50 Unemployment youth trained on Certificate course on Geriatric Care by IDA with support of IKA India Private Limited*
- *Open new employment opportunity for unemployed*
- *Youth migration reduced*
- *Care for elders available at multiple points*
- *Access to Geriatric care improves*
- *Senior Citizens are ensured to live rest of their lives with dignity and care*
- *Better engagement of Government, Public and Private sector agency for up scaling the **GURUJAN Model in Geriatric Care***
- *Continuous dialogue with community on incentive base elderly care by the trained care givers*
- *Gurujana Sahayata Samitee (GSS) set up at Panchyat Level/ward level in Keonjhar District*

Promote network on Geriatric Care with likeminded organizations, Govt., corporate and philanthropists in the state.

Achievement

- ❖ 50 Youth (2 batch in a year) trained and placed at different corporate hospitals and self sustained programmes.
- ❖ The youth of the area will have employment through Geriatric Care
- ❖ Entrepreneurship in geriatric care skill set will happen
- ❖ Issues of elders are addressed from GP to the state level through Geriatric Care Networks
- ❖ 100 Gurujan were received Home based skilled care at multiple points in one year of Geriatric care directly within complication of one-year training programme.

- ❖ 200 Gurujans(ElderlyPeople)got skilled geriatric care through community intervention was supported Geriatric care .
- ❖ A Model on Geriatric Care will be established and this will be replicate to different stakeholders including Government.
- ❖ Policy for the people will be drafted based on the tribal culture and pursued for adoption by the Odisha Government with our support.
- ❖ Involvement of more local medical colleges and hospitals to increase the professional support and network so that home care of the patients is managed effectively.
- ❖ The access of the senior citizens to quality care at institution and at home for a dignified living.

Grand Parenting

The Anandashrama (Senior Citizen Home) and the Schools are two unique initiative of IDA. **Anandashrama** is the first and flagship programme of IDA. This Old Age Home and the Sai Ananda Schools is integral part of our multiple other activities. The Ashrama gives special emphasis to old age persons both women and men who are from the economically poor families and do not get adequate support system from their immediate families, neighbours and society at large. The Ashram is located inside the organization campus and lets the tenants of the ashram to mix and interact with a range of people right from young children, energetic young fellows to old intellectuals with whom they can share their emotions. The presence of a cross section of people around them day and night provide them enough hustle and bustle to forget their loneliness and get involved in various activities. The caretaker team is trained in handling the physical and mental requirements of the aged persons. The commitment of the young girls in taking utmost care of the inmates has created a very good ambience where old persons enjoy themselves. A panel of doctors visits the ashram at regular intervals to check the body vitals of the inmates and monitor their health status.

The campus houses children who stay in the school hostel. The ashram management has promoted a unique and interesting concept of **Grand Parenting** where the children staying in the hostel are attached to specific senior citizens as grandparents and grandchildren. The grand parents are entrusted the responsibility of looking after those children in the role of a grandparent. Vice-versa, the children also treat the inmates as their grandparents.

Our Governing Board List

SI No	Name	Address	Gender	Occupation	Position/Designation
1	Kishore Sahoo	At/po:Padmapur, District: Keonjhar, Odisha	Male	Social Service	President
2	Bibhuti Bhusan Parida	At: Baladevjew Colony, Lane No: 10, Po/ Dist.: Keonjhar, Odisha	Male	Retd. Govt.Officer	Vice-President
3	Chandra kanta Baral	At: Banajodi, Po: Padmapur, Keonjhar, Odisha	Male	Social Service	Secretary

4	Birendranath Sahoo	At/Po: Dimbo, District: Keonjhar, Odisha	Male	Retd. Govt. Employee	Treasurer
5	Ila Chawda	At: Hatiatangar, Babulal Colony, Po: Keonjhar town, District: Keonjhar, Odisha	Female	Social Service	Member
6	Jabaswari Majhee	At/Po: Tikarpada, District: Keonjhar, Odisha	Female	House Wife	Member
7	Gitanjali Panda	At: Jaganathpur, Po: Keonjhar town, Dist.: Keonjhar	Female	House Wife	Member
8	Sourav kumar Mohanty	At: Baral Lodge Gali Po: Keonjhar town, District: Keonjhar, Odisha	Male	Social Service	Member
9	Bhavani Prasad Patra	At/Po: Budamara Via: Raruan, Dist.: Mayurbhanj	Male	Ret. Regional Manager, Govt. of India, Insurance Company	Member

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PHOTOGRAPHS



Community nursery bed preparation at Karmabahal village Om Shanti PG



Collective pro tray nursery at Bhetluadibhi village



Grafted Brinjal harvesting by Minakshi Majhi at Birtola village



1st Annual General Body (AGM) meeting at Mission Shakti Bhawan, Kutra



Susmita Eka has cultivated Bittergourd in Trellis method Tarkera village



Urmila Singh (10+1) Goat shed at Katangjharia village







During the Geriatric Care Givers Training

